

RESOURCES

TED Talks on Topic

Unconscious bias: Stereotypical Hiring Practices

Gail Tolstoi-Miller

Once a Goth chick living in the East Village of New York City, now in the corporate world, she shares her very personal story of bias and how recognizing her own unconscious bias taught her to say “so what”.

How to Get Serious About Diversity & Inclusion in the Workplace

Janet Stovall

Imagine a workplace where the lessons we learn about diversity at work actually transform the things we do, think and say outside the office. Imagine a workplace where people of all colors, races and sexual orientations are able to climb every rung of the corporate ladder. Janet Stovall shares a three-part action plan for creating workplaces where people feel safe and expected to be their unassimilated, authentic selves.

Ways to Be a Better Ally in the Workplace

Melinda Epler

"Change happens one person at a time, one act at a time, one word at a time." It's up to each of us to be allies for those who face discrimination. Melinda shares three ways to support people who are underrepresented in the workplace.

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BOOKS

Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, & Do
by Dr. Jennifer L. Eberhardt

Sway: Unravelling Unconscious Bias
by Dr. Pragya Agarwal

Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias
by La'Wana Harris

Microaggressions in Everyday Life: Race, Gender, and Sexual Orientation
by Derald Wing Sue

Powerful: Building a Culture of Freedom and Responsibility
by Patty McCord

...and 32 More books that explore our unconscious biases in the workplace from [goodreads](#).

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ARTICLES TO CONSIDER

11 Harmful Types of Unconscious Bias & How to Interrupt Them

Catalyst Workplaces That Work for Women

Why the unconscious is the path of least resistance to eradicating bias in your workplace

by Leslie Zane, Triggers Consulting

Making people aware of their implicit biases doesn't usually change minds. But here's what does work

by Betsy Mason, Knowable Magazine